



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 15 April 2026

NOTE: Interested applicants must submit their applications via the online link <https://erecruitment.dws.gov.za> Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B on the online Z83 must be completed as these fields are regarded as compulsory. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualifications (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be required to complete a financial disclosure form and undergo security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: COMMUNITY DEVELOPMENT OFFICER REF NO: PUCMA 35
BRANCH: PONGOLA-UMZIMKHULU CATCHMENT MANAGEMENT AGENCY
DIVISION: INSTITUTIONS, STAKEHOLDER ENGAGEMENT AND GOVERNANCE
SALARY: R325 101 per annum (Level 07)
CENTRE: Durban

REQUIREMENTS: A Degree or National Diploma in Community Development, Development Studies, Environmental Management, Social Sciences, Water Resource Management, or related field. Minimum two (2) years' post-qualification experience in water resource management. The disclosure of a valid unexpired driver's license. Knowledge of the National Water Act (Act 36 of 1998) and other related legislations. Strong community facilitation and conflict resolution skills, knowledge of integrated water resource management (IWRM), understanding of rural development dynamics, report writing and presentation skills, project coordination abilities, good interpersonal and communication skills and ability to work in remote and rural areas. Willingness to travel within the Pongola–Mtamvuna Water Management Area and computer literacy (MS Office). Experience in water resource management or rural development will be an added advantage.

DUTIES: To facilitate meaningful stakeholder participation, strengthen community partnerships, and promote equitable and sustainable water resource management within the Pongola–Mtamvuna Water Management Area. The role supports transformation, water allocation reform, awareness campaigns, and inclusive decision-making in line with the National Water Act and the Water Services Act. Stakeholder Engagement and Participation: Identify and profile stakeholders (rural communities, traditional authorities, farmers, municipalities, industries, NGOs, youth and women groups), facilitate community meetings, public consultations, and awareness campaigns, support establishment and strengthening of Water User Associations (WUAs), support establishment and strengthening of catchment management forums, and any other forums or committees assisting in water resource management, and ensure inclusive participation of historically disadvantaged individuals (HDIs). Assist WUAs in business plan development. Community/ stakeholder Capacity Building: Conduct education and awareness programmes such as Water conservation and demand management, water quality protection, pollution prevention, climate change adaptation; develop training materials and facilitate workshops and promote career awareness in water and environmental sectors. Support to Water Allocation Reform (WAR): Assist communities in understanding water licensing processes; support emerging farmers in water use registration and compliance and facilitate conflict resolution related to water access and allocation. Communication and Advocacy: Serve as liaison between CMA and communities.; prepare communication materials (reports, presentations, newsletters); and promote CMA programmes such as river health monitoring and catchment protection initiatives. Monitoring and Reporting: Compile stakeholder engagement reports; maintain stakeholder databases; monitor impact of community projects and submit progress reports and provide input into Catchment Management Strategy (CMS) implementation.

ENQUIRIES: Ms. Pravitha Jairam, Tel No: (082) 805 2626

APPLICATIONS: All applications to be submitted online on the following link: <https://erecruitment.dws.gov.za>

NOTE: The Pongola-Umzimkulu Catchment Management Agency is a Public Water Resource Management Agency, established in line with the provisions of the National Water Act, 1998 (Act no 36 of 1998) (NWA) and National Water Policy for South Africa. It is an entity of the National Department of Water and Sanitation. Employees appointed in the CMA have similar employment terms and conditions as those of employees appointed in terms of the Public Service Act, though not employed in terms of the Public Service Act.